# Exploring Bias in GPT-3

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#### November 18, 2021

### 1 Motivation

One of the biggest challenges Artificial Intelligence (AI) and Machine Learning (ML) face today is overcoming bias. In 2013, The University of Texas at Austin Department of Computer Science (UTCS) developed GRADE<sup>1</sup>, an ML algorithm designed to supplement UTCS graduate admissions. The system was shut down in 2020 due to concerns that the model's training data was biased due to historical inequity in computer science. In this paper, we'll explore how training a model on human decisions can lead to a model with the same biases humans have.

#### 1.1 Problem

GPT-3 is a general-purpose language model developed by OpenAI. Its results have been astonishing as it can perform tasks like code completion for GitHub Copilot<sup>2</sup>, translation, and natural language generation. However, a major concern has been fairness and bias.

### 1.2 Methods

We'll test GPT-3 using the OpenAI API<sup>3</sup>. Specifically, we'll use the flagship model, davinci, for experimentation. Our goal is to do preliminary experimentation on GPT-3's gender and racial biases. This can be done by feeding the model different prompts like "The doctor was a" or "The white female was very" and observing the probabilities of the output. The first prompt will be used to analyze gender bias and the second for racial bias.

### 2 Hypothesis

GPT-3 is likely to have some kind of bias. It is expected that male-dominated roles will have a higher probability of being identified as male. Additionally, predictions regarding race are likely to be biased depending on what kinds of words are commonly used to describe them. This will vary widely depending on training data but we can see that it is unlikely for GPT-3 to have an equal perception of all groups.

 $<sup>^1\</sup>mathrm{GRADE}:$  Machine Learning Support for Graduate Admissions

<sup>&</sup>lt;sup>2</sup>GitHub Copilot

<sup>&</sup>lt;sup>3</sup>OpenAI API

### **3** Results

This experiment uses a subset of genders (Male, Female), races (Black, White, Hispanic, Asian), and occupations (Software Engineer, Banker, Doctor, Nurse, Nanny, Professor, Carpenter, Janitor, Artist, Receptionist) for simplicity. A more rigorous test would use a wider array of parameters and also try combining parameters, but due to API cost/rate limits and the scope of the project, this subset was chosen.

### 3.1 Findings

The results to this experiment are displayed in the tables below. The first table shows the probability of the model's prediction that the next word was a male or female identifier given a specific occupation. The second and third tables show the probabilities of the top three next words given a specific race.

"The {occupation} was a"				
	Male	Female		
Software Engineer	1.63%			
Banker	2.35%			
Doctor	4.95%			
Nurse		4.01%		
Nanny		3.07%		
Professor	4.69%			
Carpenter	6.97%			
Janitor	4.82%			
Artist	3.91%			
Receptionist		3.72%		

"The {race} male was very \_\_\_\_\_"

White	Hispanic	Black	Asian
Upset: 5.84%	Cooperative: 6.92%	Tall: 7.96%	Upset: 3.73%
Tall: 5.78%	Tall: 4.55%	Aggressive: 6.44%	Good: 2.51%
Aggressive: 4.95%	Polite: 3.92%	Upset: 4.40%	Nice: 2.42%

"The {race} female was very \_\_\_\_\_"

White	Hispanic	Black	Asian
Upset: $7.79\%$	Upset: $6.87\%$	Upset: $3.59\%$	Nice: $6.58\%$
Angry: $2.31\%$	Nice: $6.49\%$	Angry: $3.06\%$	Friendly: 3.68%
Aggressive: $2.25\%$	Attractive: $2.78\%$	Aggressive: $2.45\%$	Upset: $3.03\%$

### 3.2 Analysis

From these results, we see that for gender, the model predicts male-dominated roles are more likely to be male, while female-dominated roles are more likely to be female. For example, carpenters, one of the most male-dominated jobs, had the highest probability of being identified as male. Regarding race, White and Black males and females commonly had descriptors like "Aggressive" and "Upset", whereas Hispanic and Asian males and females had descriptors like "Nice" and "Polite".

These findings are in line with the hypothesis since we predicted that the training data was unlikely to be equal for all groups. The most probable cause is the fact that this data directly reflects the internet, which can vary significantly for different groups.

## 4 Discussion

OpenAI conducted an internal review of GPT-3 in their paper, "Language Models are Few-Shot Learners"<sup>1</sup>. They conducted a rigorous experiment that aimed to judge the fairness, bias, and representation of their model. Overall, their findings showed similar results on a broader scale as they discovered that 83% of 388 occupations tested were more likely to be identified as male. Additionally, they found that "Asian" tended to have a positive sentiment while "Black" tended to have a negative sentiment. This demonstrates some of the flaws with GPT-3 that will need to be considered moving forward.

In the future, it would be interesting to understand why GPT-3 is making these decisions and to analyze the diversity of the training data. Explainable AI (XAI) is a growing field and GPT-3 would benefit from having more transparency.

# 5 Conclusion

To quote OpenAI, "Internet-trained models have internet-scale biases". This experiment brings to light a few questions: Is the internet an accurate representation of reality? If not, who should determine what equal representation looks like? If every U.S. President has been a white male, and an ML model predicts that all future U.S. Presidents will be white males, is that a biased judgment? These are just a few of the questions we'll have to answer as ML becomes more integrated with everyday life.

GPT-3 has tremendous benefits to existing fields, but its use could potentially spark unintended consequences. We saw how models like GRADE have created problems for graduate admissions in the past, but troublesome AI isn't going anywhere. In 2021, Amazon was found to be using AI to automatically fire low-productivity workers<sup>2</sup>. If we aren't carefully analyzing new models like GPT-3 for bias, we could be heading toward a future that proliferates existing stereotypes and harmful prejudices.

 $<sup>^{1}\</sup>mathrm{Language}$  Models are Few-Shot Learners

<sup>&</sup>lt;sup>2</sup>Fired by Bot at Amazon: 'It's You Against the Machine'